

PROPOSED POLICY FOR CHARTER SCHOOL MEDICAL BENEFITS

May 22, 1996

1. Full-time teachers shall receive \$200 per month toward the cost of medical benefits provided through the Charter School, if they are otherwise eligible and elect coverage.
2. Teachers working at least half-time, but less than full-time, shall receive \$100 per month toward the cost of medical benefits provided through the Charter School, if they are otherwise eligible and elect coverage.
3. Kindergarten assistants are considered half-time.
4. No employee is eligible for cash pay-outs in lieu of medical benefits.
5. All employees electing coverage are presumed to have requested the Charter School to withhold the above described benefit, as well as the remaining monthly premium, and to use such funds to pay the provider directly.
6. In order to receive coverage, employees must cooperate fully and in a timely way with all procedures for enrolling in medical programs.

Added to Handbook